

Equal Employment Opportunity

In order to provide equal employment and advancement opportunities to all individuals, employment decisions will be based on merit, qualifications and abilities. We do not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, age, ancestry, physical disability, mental disability, medical condition, marital status, sexual orientation, gender identity or expression, pregnancy, or any other characteristic protected by federal, state, or local law.

This policy governs all aspects of employment, including selection, job assignment, promotion, compensation, discipline, termination, and access to benefits and training.

Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.

Any employees with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of their immediate supervisor, manager, and/or an owner in keeping with the company's Reporting Policy, found below. Area 10 Agency on Aging does not retaliate against employees for raising concerns and employees can raise concerns and make reports without fear of reprisal.